

CODE OF CONDUCT

Code Of Conduct of the Swiss Cobotics Competence Center (S3C)

Version: v1.0



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INTRODUCTION

The Swiss Robotics Competence Center (S3C) is dedicated to fostering an environment of collaboration and innovation within the field of robotics, particularly collaborative robots (cobots) in Swiss manufacturing. This Code of Conduct outlines the principles and guidelines that all members and collaborators of the S3C are expected to adhere to in terms of compliance, including competition and antitrust standards.

1. ETHICAL BEHAVIOR

All individuals associated with the S3C shall conduct themselves with the highest ethical standards. This includes honesty, integrity, transparency, and respect for others. Any unethical behavior, including dishonesty, fraud, or misrepresentation, will not be tolerated.

2. COMPLIANCE WITH LAWS AND REGULATIONS

Members and collaborators of the S3C shall adhere to all applicable laws, regulations, and industry standards. This includes compliance with competition laws and antitrust regulations that promote fair competition and prevent anti-competitive behavior.

3. INTELLECTUAL PROPERTY

Respect for intellectual property rights is paramount. Members shall not engage in unauthorized use, reproduction, distribution, or modification of any intellectual property, including software, patents, trademarks, and copyrighted materials.

4. CONFIDENTIALITY AND DATA PROTECTION

Confidential information shared within the S3C must be treated with utmost care. Members shall not disclose confidential or proprietary information without proper authorization. Data protection and privacy rights must be respected in all activities conducted within the S3C.

5. CONFLICT OF INTEREST

Members shall avoid situations where personal, financial, or professional interests could conflict with the objectives and activities of the S3C. Any potential conflicts of interest must be disclosed promptly.

6. INCLUSIVITY AND NON-DISCRIMINATION

The S3C is committed to providing an inclusive environment that respects and values diversity. Discrimination, harassment, or any form of unwelcome behavior based on factors such as race, gender, religion, age, disability, or sexual orientation will not be tolerated.

7. SAFETY AND RESPONSIBILITY

In activities involving cobots and robotics technology, safety must be a priority. Members shall operate equipment responsibly, follow safety guidelines, and take appropriate precautions to ensure the well-being of themselves and others.

8. COLLABORATION AND KNOWLEDGE SHARING

S3C encourages collaboration, knowledge sharing, and open communication among members. Participants are expected to contribute constructively and share information for the betterment of the research and manufacturing community.

9. COMPETITION AND ANTITRUST STANDARDS

Members shall adhere to competition laws and antitrust regulations that promote fair competition and prohibit anti-competitive practices, including price-fixing, bid rigging, market allocation, and other forms of collusion that hinder open competition.

10. PROFESSIONALISM

All interactions within the S3C should be conducted professionally and respectfully. Disagreements and disputes should be resolved through civil discourse and proper channels, avoiding personal attacks or inflammatory language.

11. REPORTING VIOLATIONS

Any member who becomes aware of a violation of this Code of Conduct is encouraged to report it to the appropriate authorities within the S3C. Retaliation against individuals reporting violations is strictly prohibited.

12. ENFORCEMENT AND CONSEQUENCES

Violations of this Code of Conduct may result in appropriate actions, including warnings, temporary suspension, or permanent expulsion from the S3C. The severity of the action will depend on the nature and extent of the violation.

By participating in the S3C, all members and collaborators acknowledge their commitment to upholding this Code of Conduct and contributing to a collaborative and compliant environment that promotes the advancement of cobotic technology in Swiss manufacturing.

Date of Adoption: 23.08.2023

Effective Date: 23.08.2023

A handwritten signature in blue ink, appearing to read 'D. Gorecky', with a stylized flourish underneath.

Dr. Dominic Gorecky

President of the Board "Swiss Robotics Competence Center" (S3C)